

- 1. Northport Ltd. is committed to a zero harm workplace and to achieving measurable improvement in health and safety management recognising that harm to people, property or the environment is preventable.
- 2. Northport Ltd. will provide education and training to ensure all understand and are engaged in their health, safety and environmental responsibilities.
- 3. Northport Ltd. is committed to complying with all applicable health and safety legislation, council planning requirements, regulations, codes of practice, guidelines and safe operating procedures.
- 4. Northport Ltd. recognises, supports and encourages all workers and their representatives to be involved in health and safety management and protection of the environment.
- 5. Northport Ltd. is committed to ensuring that there are processes available for all personnel to contribute to health and safety in the workplace.
- 6. Northport Ltd. will provide required treatment and offer meaningful and safe rehabilitation under the direction of ACC and medical advice if any of the workers are injured or unwell.

Health & Safety Objectives are:

- 1. To maintain the current focus on zero harm to all staff and contractors.
- 2. To continue to promote health and safety input from all workers at Northport through engagement and access to Northport Ltd. work planning, risk assessment and reporting systems.
- 3. To support Northport Ltd management, supervisors and staff as they discharge their obligations and requirements under the Health and Safety at Work Act (2015).
- 4. To continue to focus on, support and monitor Health and Wellbeing of all staff.
- 5. To continue to promote the use of internal and external audit processes, to identify further improvements to Northport Ltd.'s Health and Safety system.

6. To continue to promote a joint approach to health and safety with all Port User Companies and workers across the Northport Facility

Chief Executive Officer

Date : 20 JAN 2023

Next Review Date : 20 JAN 2024